



## Youth Offending Services Manager

- Responsibility for areas of service delivery including line management of Operations Managers, key areas of strategic responsibility e.g funding, partnership working, safeguarding children, substance misuse, media and PR
- Links to lots of multi-agency / partnership meetings, Community Safety, Race and Hate Crime, Drugs, Teenage Pregnancy, contributing to the City's strategies and agendas
- Performance management, monitoring, evaluating, reviewing and planning delivery of service

## Entry Requirements?

- Degree, plus relevant professional qualification, and qualification in management
- Experience of managing projects, staff, budgets... and Change!
- Experience as a practitioner working with young people an advantage
- Salary £ 43 - 46 K

## Please Note:

All our employment and volunteering opportunities are subject to a satisfactory Criminal Records Bureau (CRB) check

## Routes into YOS

- Get some experience of direct work with young people, part time youth work, Voluntary work, Camp America....
- Understand what influences young people, why they get into trouble, and what can help to make a difference to them
- Be enthusiastic, flexible, resilient, and able to see obstacles as challenges

## JOBS!

- All vacancies are advertised on the council Website.  
[www.coventry.gov.uk](http://www.coventry.gov.uk)
- For more information about work in youth offending teams and Youth Justice generally  
Visit [www.youth-justice-board.gov.uk](http://www.youth-justice-board.gov.uk) or [www.coventry-yos.org.uk](http://www.coventry-yos.org.uk)

## Other opportunities at YOS

- Mentors - working one to one with a young person, to encourage them to reach their potential.
- Referral Panel Volunteer - working with young people convicted of a first offence, justice in the community.
- Sessional work - recruitment through the Coventry City Council Website

For information on any of the above please contact our reception on 024 7683 1414

# Career Opportunities

October 2009

Working together to prevent youth offending

## What is the Coventry Youth Offending Services?

Coventry Youth Offending Services is responsible for co-ordinating the provision of local youth justice services, as set out in section 38 of the 1998 Crime and Disorder Act.

We work in partnership with a number of statutory and voluntary agencies, with the shared aims of:

- Preventing offending amongst young people aged 10-17 years old in Coventry
- Understanding and meeting the needs of the victims of youth crime
- Protecting the public from the impact of youth crime

We work to targets set by the Youth Justice Board and the local Youth Justice Action Plan.

There are a range of career opportunities within Youth Offending Services; this leaflet outlines just some of them

### There are also opportunities available for:

- Health and Drug Workers
- Parenting and Family Workers
- Leisure Officers
- Restorative Justice Officers (Working with victims of youth crime)
- Court and Bail Staff
- Administrative Staff

## Young People's Support Officer

- Engage with young people, parents and carers
- Provide guidance and support, and a positive role model
- Helps young people to comply with their Court Orders
- Practical, "hands-on" role, must not be worried about a bit of mud !

## Youth Offending Services Officer

- Case management of young people's Court Orders
- Assessment, planning, co-ordination and delivery of interventions
- Ensure compliance with Court Orders
- Could be working with higher or lower risk cases
- Links to specialisms, eg court work, secure placements, victim work, networking, negotiating, advocating for young people

## Operations Manager

- In-house responsibility for a number of specific areas of delivery e.g. Programmes, ISS (Intensive Supervision and Surveillance), higher and lower risk teams, Court and Bail,
- Restorative Justice, line management of staff
- Externally, responsible for links into relevant groups and meetings, e.g. Offender Management, Looked After Children, Housing Shared Priorities Forum

## Entry Requirements?

- No specific qualifications, but direct experience of work with young people needed..Voluntary work placements
- An understanding of why young people get into trouble, and the ability to engage positively with young people who may be resistant
- Salary £ 19 - 24 K

## Entry Requirements?

- Unqualified - Able to evidence significant experience of direct work with young people in social care / youth work setting
- Salary £ 23 - 29 K
- Qualified - Social work qualifications, plus evidence as above
- Salary £ 28 - 34 K

## Entry Requirements?

- Management qualifications / experience and Professional Qualifications in Social Work, teaching or youth work
- Substantial experience as a practitioner working in relevant setting such as youth justice or residential care
- Proven experience of leadership and management
- Salary £ 33 - 39 K